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EDUCATION

2023.	PhD, Economic Sciences Faculty of Economics and Engineering Management in Novi Sad University Business Academy in Novi Sad Novi Sad, Serbia
2007.	PhD, Organizational Sciences Faculty of Organizational Science University in Belgrade Belgrade, Serbia
2001.	Magister, Management Faculty of Organizational Science University in Belgrade Belgrade, Serbia
1988.	Graduate engineer Faculty of Civil Engineering University in Belgrade Belgrade, Serbia

EMPLOYMENT HISTORY

2017-present	Professor	University “Union – Nikola Tesla “ Belgrade, Serbia
2012-2017	Associate Professor	University “Union – Nikola Tesla” Belgrade, Serbia
2007-2011	Docent	University Union Faculty of Entrepreneurial Business Belgrade, Serbia

SELECTED PUBLICATIONS

Savić Tot, T., Adžić, S., Tot, V., Aleksić, M., & **Zakić, N.** (2023). The impact of time devoted to video games on student achievement. *Education and Information Technologies*, 28, 5921–5944. <https://doi.org/10.1007/s10639-022-11418-5> (ISI/Web of Science)

Aničić, J., **Zakić, N.**, Vukotić, S., & Subić, J. (2016). Clustering as an opportunity for internationalization of the SME sector in Serbia. *Journal of Balkan and Near Eastern Studies*, 18(5), 526-524. <https://doi.org/10.1080/19448953.2016.1196013> (ISI/Web of Science)

Stošić, B., Milutinović, R., **Zakić, N.**, & Živković, N. (2016). Selected indicators for evaluation of eco-innovation projects. *Innovation: The European Journal of Social Science Research*, 29(2), 177-191. <https://doi.org/10.1080/13511610.2016.1157682> (ISI/Web of Science)

Adžić, S., Nestorović, O., **Zakić, N.**, Aničić, D., & Penjišević, A. (2023). The impact of tax policy, system, and administration on small and medium-sized enterprises in the Republic of Serbia: A statistical analysis of the situation, *Eastern European Economics*, 61(1), 86–109, <http://doi.org/10.1080/00128775.2022.2117196> (ISI/Web of Science)

Zakić, N., Vukotić, S., Laketa, M., & Laketa, L. (2013). Agricultural co-operatives: Researching members' perception of important issues of co-operatives on the example of Serbia. *The Journal of Animal and Plant Sciences*, 23(1), 290-297. (ISI/Web of Science)

Jovanović, A., Vuković, D., & **Zakić, N.** (2012). Allocation problems of institutional support for regional development financing in Serbia. *Актуальні проблеми економіки/Actual Problems of Economics*, 138(12), 370-380. (ISI/Web of Science)

Zakić, N., Popović, J., & Miškić, M. (2020). The linkages between investments in innovation and business performance in Serbia. *Management: Journal of Sustainable Business and Management Solutions in Emerging Economies*, 25(3), 1-11. <https://doi.org/10.7595/management.fon.2019.0017>

Zakić, N., Vukotić, S., Cvijanović, D. (2014). Organisational models in agriculture with special reference to small farmers. *Economics of Agriculture*, 61(1), 225-239. <https://doi.org/10.5937/ekoPolj1401225Z>

Raletić Jotanović, S., Ratković, M., & **Zakić, N.** (2017). Pro-environmental activities of consumers. *Polish Journal of Management Studies*, 16(1), 55-66. <https://doi.org/10.17512/pjms.2017.16.1.05>

Zakić, N., Vukotić, S., & Aničić, J. (2017). Entrepreneurship and self-employment as choice: a research of actual potential entrepreneurs in Serbia. In M. Radović Marković, Z. Nikitović, & L. C. Zanadu (Eds.). *Proceedings of the International Roundtable on Entrepreneurship "Insights and Potential Sources of New Entrepreneurial Growth"*, (pp. 307-325). Bologna: Filodiritto & Belgrade: Faculty of Business Economics and Entrepreneurship. (ISI/Web of Science)

<p>Zakić, N. (2023). Digital transformation and eco-innovations. In S., Mrazovac Kurilić, & Lj. Nikolić Bujanović, (Eds.), <i>Proceedings of the Third International Conference on Sustainable Environment and Technologies "Creating sustainable commUNiTy"</i> (Plenary lecture, pp. 41-60). Beograd: University "Union – Nikola Tesla".</p>
<p>Zakić, N., Radović, Marković, M., & Vujičić, S. (2016). Organizational change: linking transformational leadership, empowerment and commitment to change. In S. Ilieva, M. Radovic Markovic, & Y. Yankulova (Eds.). <i>Proceedings of the International Scientific Conference "Leadership and Organizational Development"</i> (pp. 255-263). Sofia: University "St. Kliment Ohridski"</p>
<p>Zakić, N., & Vukotić, S. (2013). Innovations, organizational changes and human capital in food industry. In D. Cvijanović, J. Subić, & A. J. Vasile (Eds.), <i>Proceedings of the International Scientific Conference "Sustainable Agriculture and Rural Development in Terms of the Republic of Serbia Strategic Goals Realization within the Danube Region"</i> (pp. 468-485). Belgrade: Institute of Agricultural Economics.</p>
<p>Rajnović, Lj., Subić, J., Zakić, N. (2016). <i>Organizaciono i finansijsko restrukturiranje privrednih društava u funkciji poboljšanja privrednog ambijenta u Republici Srbiji</i> (monografija). Beograd: Institut za ekonomiku poljoprivrede. ISBN: 978-86-6269-051-7.</p>
<p>Zakić, N., (2009). <i>Inovacije i menadžment poslovnih procesa</i> (monografija). Beograd: Zadužbina Andrejević. ISBN: 978-86-7244-835-1.</p>
<p>Bukvić, R., Aleksić, D., Aničić, J., Laketa, M., Todorić, J., Zakić, N., Vuković, D., Miletić, D., Vukotić, S., Vukmirović, D., Vukmirović, J., & Majdarević, A. (2017). Nacionalna ekonomija. U M. Radovanović, (Ur.), <i>Geografija Srbije</i>, (Poglavlje u monografiji, str. 614-751). Beograd: Geografski institut "Jovan Cvijić" SANU.</p>
<p>Srebro, B., Zakić, N., & Jevtić, B., & Milošević, D. (2020). Agile organizations in the digital strategy imperatives implementation: Evidence from Serbia. <i>LIMES Plus</i>, 17(1), 79-99.</p>
<p>Zakić, N., Vukotić, S., Aničić, J., & Laketa, M. (2012). Self-employment and entrepreneurship as a choice: an example of Serbia. <i>Journal of the Geographical Institute "Jovan Cvijic" SASA (SANU)</i>, 62(2), 49-66. https://doi.org/10.2298/IJGI1202049Z</p>
<p>Zakić, N., Božilović, S., & Šijaković, I., (2018). Analysis and upgrading of value chain. <i>Ekonomika</i>, 64(4), 1-15. https://doi.org/10.5937/ekonomika1804001Z</p>
<p>Vukotić, S., Zakić, N., Aničić, J., & Vuković, D. (2014). Knowledge, education and innovation in the function of professional and economic development in Serbia. <i>Приволжский научный журнал/Privolzhsky Scientific Journal</i>, 29(1), 172-181.</p>