

# Tatjana Ilić-Kosanović

Associate Professor

“Union – Nikola Tesla” University  
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## EDUCATION

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2014	PhD in Management and Business “Union – Nikola Tesla” University, Belgrade, Serbia
2010	MSc in History Faculty of Philosophy, University in Belgrade Belgrade, Serbia
2009	MSc in Economics (Organization and Management of Human Resources program) Faculty of Economics, University in Belgrade Belgrade, Serbia
1996	BSc in History Faculty of Philosophy, University in Belgrade Belgrade, Serbia

## EMPLOYMENT HISTORY

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2023-	<b>Associate Professor</b>	“Union – Nikola Tesla” University Belgrade, Serbia
2020-	<b>Associate Professor</b>	“Union – Nikola Tesla” University School of Engineering Management Belgrade, Serbia
2015	<b>Assistant Professor</b>	“Union – Nikola Tesla” University School of Engineering Management Belgrade, Serbia
2013	<b>Teaching Assistant</b>	“Union – Nikola Tesla” University School of Engineering Management Belgrade, Serbia
2007	<b>Teaching Associate</b>	University “Singidunum” Belgrade, Serbia

## PROFESSIONAL EXPERIENCE

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2010-2013	Consultant for human resources management and career counseling, Society for Engineering Management, Belgrade, Serbia
2004-2007	Consultant for organization and human resources management/Knowledge manager, Altis consulting, Belgrade, Serbia
2004	Assessment center administrator/Recruitment coordinator, Delta Management Solutions (USA/Lithuania), Niš, Serbia

2001-2003	Senior administrator, Embassy of Federal Republic of Yugoslavia (Serbia and Montenegro), Washington, DC, USA
2000	Executive assistant to the Mayor of Belgrade, Belgrade
1996-1999	History teacher, Oslobodioci Beograda school

#### **MEMBERSHIPS**

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2010-	Engineering Management Society of Serbia, Belgrade
2008-	SHRM – Society of Human Resources Management, USA

#### **RESEARCH PROJECTS**

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2022-2024	Development of the model of defense system capabilities, Military Academy, University of Defense, Associate
2021	Software support to the work processes, Ministry of education, science and technological development, Innovation Fund, Innovation voucher 1062, Associate
2019-	Research of education and innovation of education in the Republic of Serbia, research project, “Union – Nikola Tesla” University, School of Engineering Management Belgrade, Associate
2018-2021	Knowledge Transfer for Frutom Agrar company, “Union – Nikola Tesla” University, School of Engineering Management Belgrade, Associate
2014	Local government capacity empowerment, knowledge transfer for Bujanovac municipality, Center for Development of Jablanica and Pcinja counties, School of Engineering Management Belgrade, Associate
2014	Bulgaria-Serbia IPA Cross-border Programme CCI No 2007CB16IPO006, Project: Table Furniture cluster aCBC, knowledge transfer, training expert

#### **SELECTED PUBLICATIONS**

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1. Ilić, D., Milošević, I., **Ilić-Kosanović, T.** (2022) Application of Unmanned Aircraft Systems for smart city transformation: Case study Belgrade, *Technological Forecasting and Social Change*, Volume 176, 2022, 121487, ISSN 0040-1625, ELSEVIER. <https://doi.org/10.1016/j.techfore.2022.121487>.
2. Stankov, S., **Ilić-Kosanović, T.**, Poštin, J., Brtko, E., Nikolić, M. (2024) Workplace bullying, organisational commitment and entrepreneurial intentions: the Serbian case. *European Journal of International Management* doi: 10.1504/EJIM.2021.10038792 <https://www.inderscience.com/info/ingeneral/forthcoming.php?jcode=ejim> (accepted for publication, DOI assigned)
3. Stankov, S., Brtko, E., Poštin, J., **Ilić-Kosanović, T.**, Nikolić, M. (2022) The Influence of Organizational Culture and Leadership on Workplace Bullying in Organizations in Serbia. *Journal for East European Management Studies: Zeitschrift für osteuropäische Managementforschung*. 2022, vol. 27, no. 3, pp. 219-251. ISSN 0949-6181. [doi.org/10.5771/0949-6181-2022-3-519](https://doi.org/10.5771/0949-6181-2022-3-519).
4. Ilić, D., Milošević, I., **Ilić-Kosanović, T.** (2021) Application of Unmanned Aircraft systems for disaster management in the Republic of Serbia. *Fresenius Environmental Bulletin*, Volume 30–No. 07A/2021. ISSN 1018-4619. p.p. 9573-9588.

5. Kranjac, M., Tomic, S., Salom, J., **Ilic-Kosanovic, T.**, Ilic, D., Bulajic, S. (2021) New Methodology of Teaching a Smart City Concept: „Living“ Case Study. *International Journal of Engineering Education*. Vol 37, No 1, 2021. ISSN 0949-149X/91.
6. **Ilić-Kosanović, T.**, Pažun, B., Langović, Z., Tomić, S. (2019) Perception of small farmers in Serbia regarding the use of ICT and possibilities of organic agriculture. *Ekonomika poljoprivrede*, ISSN 2334-8453. 2019, vol. 66, no. 4, str. 989-1001, doi: 10.5937/ekoPolj1904989I.
7. **Ilić-Kosanović, T.**, Najdić, M., Tomašević, V. (2017) Balans profesionalnog i privatnog života nastavnika na visokoškolskim institucijama u Srbiji. Predavanje po pozivu. Zbornik radova Međunarodne naučno-stručne konferencije LIMEN 2017. Beograd. 54-67. ISBN 978-86-80194-09-7.
8. **Ilić-Kosanović, T.**, Ilić, D. (2023). Business models in the conditions of the Covid-19 pandemic. *Proceedings*. Beograd: University "Union Nikola Tesla", Str. 133-140. ISBN 978-86-89529-40-1.
9. **Ilić-Kosanović, T.**, Milošević, I., Ilić, D. (2023). Methodology of researching smart cities and smart people: a review. *Proceedings*. Beograd: University "Union Nikola Tesla", Str. 141-148. ISBN 978-86-89529-40-1.
10. Ilić, D., **Ilić-Kosanović, T.**, Milošević, I. (2023). Challenges of emerging technologies - small satellites and HAPS platforms. XIX International May Conference on Strategic Management – IMCSM, *Proceedings*, Bor: University of Belgrade, Technical Faculty, Department of Engineering Management, Str. 194-201, Edition IMCSM *Proceedings*, vol. 19, issue (1) ISBN 978-86-6305-136-2. ISSN 2620-0597.
11. Ilić, D., Milošević, I., **Ilić-Kosanović, T.** (2022) Smart cities in the fight against the COVID-19 pandemic – lessons for the city of Belgrade. MEĐUNARODNI simpozijum Industrijsko inženjerstvo (8; 2022; Beograd) *Proceedings/8th International Symposium of Industrial Engineering [i. e.] SIE 2022, 29th-30th September 2022 Belgrade, Serbia*; [organizers] Innovation Center of The Faculty of Mechanical Engineering, University of Belgrade [and] Industrial Engineering Department, Faculty of Mechanical Engineering, University of Belgrade, Serbia; editors Vesna Spasojević-Brkić, Mirjana Misita, Uglješa Bugarić. - Belgrade: University, Faculty of Mechanical Engineering, 2022 (Beograd: Planeta Print). Str. 232-235. ISBN 978-86-6060-131-7
12. Ilić, D., Milošević, I., **Ilić-Kosanović, T.** (2022) Application of UAS in COVID-19 pandemic – a review. *Proceedings*. International May Conference on Strategic Management – IMCSM22 May, 2022, Bor, Serbia. Volume XVIII, Issue (2), (2022). pp. 101-109. ISSN 2620-0597. [https://drive.google.com/file/d/1lgj1VZfsv\\_PZujpraKRla-MjoPLO9uQO/view](https://drive.google.com/file/d/1lgj1VZfsv_PZujpraKRla-MjoPLO9uQO/view)
13. **Ilić-Kosanović, T.**, Ilić, D., Najdić, M. (2022) Creating Jobs in Waste Management. *Proceedings CIBEK 2022*. ISSN 2955-9006. Pp. 221-231.
14. Ilić, D., **Ilić-Kosanović, T.** (2021) Online classes' effects during Covid 19 lockdown - teachers' vs. students' perspective: case of the School of Engineering Management. u: Bevanda, V. (ur.). *Selected papers*. Belgrade: Association of economists and managers of the Balkans, 2021. Str. 101-110, International scientific business conference LIMEN Leadership, innovation, manag. economics: Integrated politics of research. ISBN 978-86-80194-40-0. ISSN 2683-6149. Pp. 101-110
15. Ilić, D., Tomasević, V., **Ilić-Kosanović, T.** (2021) Application of UAS in the promotion of the circular economy. *Proceedings CIBEK 2021*. 325-336. ISBN 978-86-89691-21-4

16. **Ilić-Kosanović, T.** (2020) Karijerno vođenje i savetovanje na visokoškolskim institucijama: teorija i praksa. Beograd: Fakultet za inženjerski menadžment, ISBN 978-86-89691-17-7.
17. Tomašević V., **Ilić-Kosanović T.**, Ilić D. (2020) Skills Engineering in Sustainable Counter Defense Against Cyber Extremism. In: Al-Masri A., Al-Assaf Y. (eds) Sustainable Development and Social Responsibility—Volume 2. Advances in Science, Technology & Innovation (IEREK Interdisciplinary Series for Sustainable Development). Springer, Cham ISBN: 978-3-030-32902-0.
18. **Ilić-Kosanović, T.**, Tomašević, V. P., Tomić, S. (2019) Engineering a conceptual circular economy model for creating jobs in the Republic of Serbia. *Ecologica: naučno-stručni i informativni časopis*, ISSN 0354-3285, 2019, vol. 26, no. 95, str. 353-358.
19. Tomašević, V. P., **Ilić-Kosanović, T.**, Tomić, S. (2019) Finansijski i ekološki aspekt novih metoda regeneracije mineralnih transformatorskih ulja. *Ecologica: naučno-stručni i informativni časopis*, ISSN 0354-3285, 2019, vol. 26, no. 94, str. 241-246.
20. Ilić, D., **Ilić-Kosanović, T.** (2023) New perspectives regarding the combat use of commercial drones in the context of the Russian-Ukrainian conflict. *Serbian Journal of Engineering Management*, 8(2), 1–11. doi:10.5937/SJEM2302001I

#### **OTHER**

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2023-	Member of the committee for PhD candidate eligibility assessment University of Defense and “Union – Nikola Tesla” University, School of Engineering Management
2022-	Reviewer, National Entity for Accreditation and Quality Assurance in Higher Education, Reviewer of the institutions, undergraduate and graduate programs
2022-	Member of Master thesis defense committee, American University in the Emirates, Dubai, UAE
2018-	External Associate, ZUOV
2017-	Member of the committee for City of Belgrade award for social sciences
2016-	Associate editor, <i>Serbian Journal of Engineering Management</i>
2004-	HR and organization consultant